Forward Looking Statements


YOU ARE CAUTIONED NOT TO PLACE UNDUE RELIANCE ON FORWARD LOOKING STATEMENTS. THE STATEMENTS, OPINIONS AND ESTIMATES IN THIS PRESENTATION ARE BASED ON ASSUMPTIONS AND CONTINGENCIES SUBJECT TO CHANGE WITHOUT NOTICE. AS ARE STATEMENTS ABOUT MARKET AND INDUSTRY TRENDS, PROJECTIONS, GUIDANCE AND ESTIMATES.

THE FORWARD LOOKING STATEMENTS CONTAINED IN THIS PRESENTATION ARE NOT GUARANTEES OR PREDICTIONS OF FUTURE PERFORMANCE AND INVOLVE KNOWN AND UNKNOWN RISKS AND UNCERTAINTIES AND OTHER FACTORS, MANY OF WHICH ARE BEYOND THE CONTROL OF IMDEX. AND MAY INVOLVE SIGNIFICANT ELEMENTS OF SUBJECTIVE JUDGEMENT AND ASSUMPTIONS AS TO FUTURE EVENTS WHICH MAY OR MAY NOT BE CORRECT. THE FORWARD LOOKING STATEMENTS ARE SUBJECT TO SIGNIFICANT BUSINESS, ECONOMIC AND COMPETITIVE UNCERTAINTIES AND CONTINGENCIES ASSOCIATED WITH THE MINING – TECHNICAL SERVICES INDUSTRY WHICH MAY BE BEYOND THE CONTROL OF IMDEX WHICH COULD CAUSE ACTUAL RESULTS OR TRENDS TO DIFFER MATERIALLY, INCLUDING BUT NOT LIMITED TO RETENTION OF KEY BUSINESS RELATIONSHIPS, ENVIRONMENTAL IMPACTS AND CLAIMS, OPERATIONAL AND EXECUTIONAL RISKS, RESEARCH AND DEVELOPMENT AND INTELLECTUAL PROPERTY RISKS, AN INABILITY TO MEET CUSTOMER DEMAND, PRICE AND CURRENCY FLUCTUATIONS, OPERATING RESULTS, LEGISLATIVE, FISCAL AND REGULATORY DEVELOPMENTS, ECONOMIC AND FINANCIAL MARKET CONDITIONS IN VARIOUS COUNTRIES, APPROVALS AND COST ESTIMATES, ENVIRONMENTAL RISKS, ABILITY TO MEET FUNDING REQUIREMENTS AND SHARE PRICE VOLATILITY. ACCORDINGLY, THERE CAN BE NO ASSURANCE THAT SUCH STATEMENTS AND PROJECTIONS WILL BE REALISED. IMDEX MAKES NO REPRESENTATIONS AS TO THE ACCURACY OR COMPLETENESS OF ANY SUCH STATEMENT OF PROJECTIONS OR THAT ANY FORECASTS WILL BE ACHIEVED.

A NUMBER OF IMPORTANT FACTORS COULD CAUSE ACTUAL RESULTS, ACHIEVEMENTS OR PERFORMANCE TO DIFFER MATERIALLY FROM THE FORWARD LOOKING STATEMENTS, INCLUDING THE RISKS AND UNCERTAINTIES SET OUT ABOVE. INVESTORS SHOULD CONSIDER THE FORWARD LOOKING STATEMENTS CONTAINED IN THIS PRESENTATION IN LIGHT OF THOSE MATTERS. THE FORWARD LOOKING STATEMENTS ARE BASED ON INFORMATION AVAILABLE TO IMDEX AS AT THE DATE OF THIS PRESENTATION, EXCEPT AS REQUIRED BY LAW OR REGULATION (INCLUDING THE ASX LISTING RULES). IMDEX UNDERTAKES NO OBLIGATION TO PROVIDE ANY ADDITIONAL OR UPDATED INFORMATION WHETHER AS A RESULT OF NEW INFORMATION, FUTURE EVENTS OR RESULTS OR OTHERWISE, INDICATIONS OF, AND GUIDANCE OR OUTLOOK ON. FUTURE EARNINGS OR FINANCIAL POSITION OR PERFORMANCE ARE ALSO FORWARD LOOKING STATEMENTS.
IMDEX is a leading global mining-tech company.

We enable clients to find, define and mine orebodies with precision and at speed.
ESG Committee

Ms Sally-Anne Layman
Non-Executive Director

Mr Paul House
CEO

Mr Paul Evans
CFO

Mr Shaun Southwell
COO

Ms Michelle Carey
Chief of Product Management and Marketing

Ms Naz West
Global QHSE Manager

Ms Kiah Grafton
Chief of People

Mr Michael Tomasz
IMDEX General Counsel and Company Secretary

Ms Kym Clements
Investor Relations & ESG Committee Chairperson

Ms Sarah Moredoundt
Senior Communications Advisor
Presentation Overview

OUR INDUSTRY SUSTAINABILITY CHALLENGE & OPPORTUNITY

OUR PURPOSE & OUR ESG APPROACH

OUR ESG FOCUS AREAS FY22 HIGHLIGHTS AND FY23 TARGETS

SUMMARY
A genuine commitment to decarbonisation is being driven from all corners of our global economy.

Decarbonisation and net zero goals Reaching a tipping point

**CONSUMER BEHAVIOUR**
Consumers are increasingly demanding sustainable choices and are allocating household spending accordingly

**GOVERNMENT POLICY**
Governments are mandating change through clear commitments on emissions, transportation and investment in R&D

**SUPPLY CHAIN EVOLUTION**
Customers, such as motor vehicle OEMs are increasingly securing continuity of supply for critical metals through direct off-take agreements

**FINANCE INDUSTRY**
Investors and lending institutions have clear pricing and polices both, to support sustainability objectives
Industry Opportunity

INCREASING DEMAND FOR MINERALS USED IN CLEAN ENERGY TECHNOLOGY

Lithium financing up 256.7% YOY in 2021

“…S&P expects copper demand will jump from 25 million tonnes in 2021 to 50 million tonnes in 2035; this can be largely attributed to the fact that renewable power and electric vehicle application will need to be in place by 2035 to meet net-zero targets in 2050.”

– JAMES THOMSON AFR, 12 SEPTEMBER 2022

“The resources sector was often considered to be the problem not the solution. Increasingly it is now recognised for supplying the critical ingredients for the transition to cleaner energy. The sector is transforming to meet society’s demand for minerals obtained in a sustainable manner, investing in technology that delivers safety, autonomy and low emission operations.”

– ADRIAN BEER, CEO METS IGNITED, 12 SEPTEMBER 2022

Data as of Jan. 24, 2022

Financing raised by junior and intermediate mining companies. Historical lithium prices refer to Benchmark Mineral Intelligence assessment, min 99.2% Li2CO3; historical cobalt prices refer to the London Metal Exchange cobalt cash price for min 99.8% Co. Sources: S&P Global Market Intelligence; Benchmark Mineral Intelligence; London Metal Exchange
More Mines Needed

TO DELIVER LONG-TERM DEMAND FOR CRITICAL MINERALS

LITHIUM
NUMBER OF NEW MINES / PLANTS NEEDED
74

COBALT
NUMBER OF NEW MINES / PLANTS NEEDED
62

NICKEL
NUMBER OF NEW MINES / PLANTS NEEDED
72

NATURAL GRAPHITE
NUMBER OF NEW MINES / PLANTS NEEDED
97

SYNTHETIC GRAPHITE
NUMBER OF NEW MINES / PLANTS NEEDED
54

Source: Benchmark Mineral Intelligence 6 September 2022
IN ADDITION TO THE CHALLENGE OF ADDRESSING OVERALL SUPPLY FROM NEW OPERATIONS, MINING ALSO HAS THE TWIN CHALLENGES OF MAKING ITS EXISTING OPERATIONS MORE EFFICIENT AND SUSTAINABLE IN THEIR OWN RIGHT

"The mining sector is currently responsible for 4% – 7% greenhouse-gas emissions globally" and is a major target for governments"
“A plan is not a guarantee. A timely transition to a net-zero future is no sure thing…

With the right tools and technology, with precision-honed policies, and most of all with science on our side, we still have a fighting chance.”

– JOHN DOERR 2021 (Speed & Scale)
Our Purpose and ESG Approach
“We believe mining is essential to every aspect of modern life. Our opportunity, indeed our responsibility, is to change the global minerals industry forever.”

– PAUL HOUSE, IMDEX CEO
ESG Inside and Outside of IMDEX

WE FOCUS ON ESG THROUGH TWO DISTINCT LENSES

Inside IMDEX
The practices that we can control to ensure we are setting the right targets and continuously improving for our people and our planet.

Outside IMDEX
Leverage our research and development capabilities to enhance the sustainability of our clients’ operations and the communities in which they operate.
# Our ESG Objectives and Focus Areas

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<thead>
<tr>
<th>OUR COMMITMENT</th>
<th>OUR MATERIAL TOPICS</th>
<th>OUR ACCOUNTABLE LEADERSHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ensuring a Safe and Inclusive Global Workplace</strong></td>
<td><strong>People</strong></td>
<td><strong>Kiah Grafton</strong></td>
</tr>
<tr>
<td></td>
<td>Health, Safety &amp; Wellbeing, Diversity &amp; Inclusion</td>
<td>Chief of People</td>
</tr>
<tr>
<td></td>
<td>People &amp; Culture</td>
<td></td>
</tr>
<tr>
<td><strong>Driving the Sustainability of the Global Minerals Industry</strong></td>
<td><strong>Innovation</strong></td>
<td><strong>Michelle Carey</strong></td>
</tr>
<tr>
<td></td>
<td>Technology Solutions, Thought Leadership &amp; Associations</td>
<td>Chief of Product Management &amp; Marketing</td>
</tr>
<tr>
<td><strong>Contributing to a Low Emissions Future</strong></td>
<td><strong>Environment</strong></td>
<td><strong>Shaun Southwell</strong></td>
</tr>
<tr>
<td></td>
<td>Climate Resilience, Operational Emissions, Water &amp; Effluents,</td>
<td>Chief Operating Officer</td>
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<td></td>
<td>Land Disturbance &amp; Rehabilitation</td>
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<tr>
<td><strong>Supporting Economic Development and Our Local Communities</strong></td>
<td><strong>Society</strong></td>
<td><strong>Paul Evans</strong></td>
</tr>
<tr>
<td></td>
<td>Sustainable Earnings Growth</td>
<td>Chief Financial Officer</td>
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<td>Local Support &amp; Engagement</td>
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<tr>
<td><strong>Upholding Ethical and Sustainable Business Practices</strong></td>
<td><strong>Governance</strong></td>
<td><strong>Michael Tomasz</strong></td>
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<tr>
<td></td>
<td>Corporate Governance &amp; Risk</td>
<td>General Counsel &amp; Co. Secretary</td>
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<td></td>
<td>Human Rights &amp; Modern Slavery</td>
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<td></td>
<td>Privacy &amp; Data Security</td>
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</tbody>
</table>
People
FY22 Highlights and FY23 Targets
## People

### Ensuring a Safe and Inclusive Global Workplace

**Material Topics**

- Health, Safety & Wellbeing
- Diversity & Inclusion
- People & Culture

**FY22 Highlights**

- LTIFR of 0.77 improved from 1.85
- Improved safety engagement as a leading indicator
- Employee engagement up 15%*
- Enhanced employee value proposition
- Invested in greater employee diversity

**FY23 Key Targets**

- Improve HSE engagement by 5% and achieve LTIFR below 0.77
- Monitor for equitable career outcomes, including gender pay equality
- A global D&I Council established and implemented to boost regional participation
- Implementation of mandatory Better Together inclusion training

*Based on Gallup Engagement Survey
Refreshed IMDEX Values

Forever curious.

We believe in shaping the future of mining through the relentless pursuit of technologies and services that question the status quo, address our customers’ challenges and set new benchmarks for what can be achieved in our industry.

We listen to our people and customers to develop new technologies.
We step up and challenge the status quo.
We give our people the space to be curious and create.
We are informed by industry trends to be open to new ideas.

We go beyond.

We are passionate about creating positive customer experiences that deliver successful outcomes for our customers now and into the future. We achieve this by working in partnership with our customers, actively listening to their needs and delivering genuine value through efficient solutions.

We optimise our customers’ experience.
We place our customers’ needs first and foremost, delivering on our promises.
We encourage customer ownership and involvement.
We create value for our customers through collaboration and innovation.

Together we thrive.

We are a global team of diverse and talented people, who empower each other to be our best selves. We harness our strengths by combining our knowledge across boundaries in a positive and accountable workplace.

We hold each other accountable and take ownership for our actions.
We advocate for the safety and wellbeing of our people in everything we do.
We recognise and acknowledge each other’s successes.
We back each other as a united team, by sharing learnings and expertise between departments and across borders.

We’re global game changers.

Our rich global experience and diverse thinking drives all development within IMDEX. It enables us to solve unique problems for global customers, reducing environmental and social impacts to shape a better global industry.

We reduce the environmental impact of our activities to shape a better global industry.
We embrace flexible thinking for the benefit of our people, customers and the societies in which we operate.
We serve our customers globally by leveraging our diverse teams and enabling inclusive decision making.
We connect our expertise to customers to add value.
Our Employee Value Proposition

**REMUNERATION**
Reflecting business requirements, strategic milestones and market practices.

**RECOGNITION**
Formal and informal programs that align with corporate values and instil a culture of celebration.

**BENEFITS**
Tangible and intangible offerings that represent IMDEX’s brand and support wellbeing and development.

**DEVELOPMENT**
Programs aimed at future proofing IMDEX and supporting employees to thrive.

**WORKPLACE**
An environment that supports engagement and productivity.
Innovation
FY22 Highlights and FY23 Targets
**Innovation**

<table>
<thead>
<tr>
<th>OUR COMMITMENT</th>
<th>MATERIAL TOPICS</th>
<th>FY22 HIGHLIGHTS</th>
<th>FY23 KEY TARGETS</th>
</tr>
</thead>
</table>
| Drive the Sustainability of the Global Minerals Industry | Technology Solutions, Thought Leadership & Associations | • Released IMDEX OMNI™ sensor and next generation IQ-LOGGER™  
• Released next generation fully-automated aiSIRIS software  
• Delivered premium IMDEX HUB-IQ™ chargeable SaaS module for Quality Assurance  
• Progressed BLAST DOG™ to commercial prototype phase and secured first commercial contract  
• Invested in MINEPORTAL™ and Datarock software  
• Active participant in industry research associations | • Formalise sustainability considerations in stage gate development process  
• Present or publish at least 3 thought leadership articles on ESG benefits of IMDEX solutions |
## Sustainability Benefits of Our Integrated Product Offering

<table>
<thead>
<tr>
<th></th>
<th>Drilling Optimisation Fluids</th>
<th>SRUs and Fluid Testing Technologies</th>
<th>Rig Alignment</th>
<th>Drilling Productivity Technologies</th>
<th>Downhole Survey Sensors</th>
<th>Core Farm Sensors</th>
<th>Driller Operable Geophysics Multi-Sensors</th>
<th>Cloud-based data collection and validation services</th>
<th>Advanced reporting software</th>
<th>Analytical and Interpretive software for geological data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enhanced Safety</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Reduced Water Use</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td>✓</td>
<td>✓</td>
<td></td>
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</tr>
<tr>
<td>Enhanced Operational Efficiency and Productivity</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Biodegradable or Reusable Packaging Options</td>
<td>✓</td>
<td></td>
<td>✓</td>
<td></td>
<td>✓</td>
<td>✓</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Materials can be recycled</td>
<td></td>
<td></td>
<td>✓</td>
<td></td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Downstream optimisation</td>
<td></td>
<td></td>
<td>✓</td>
<td></td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<td></td>
</tr>
</tbody>
</table>
Commitment to Technology Leadership

**TOTAL R&D SPEND** ($m)

<table>
<thead>
<tr>
<th>Year</th>
<th>Horizon 1</th>
<th>Horizon 2</th>
<th>Horizon 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY19</td>
<td>6.8%</td>
<td>5.0%</td>
<td>10.2%</td>
</tr>
<tr>
<td>FY20</td>
<td>7.6%</td>
<td>5.4%</td>
<td>11.0%</td>
</tr>
<tr>
<td>FY21</td>
<td>8.5%</td>
<td>5.9%</td>
<td>11.6%</td>
</tr>
<tr>
<td>FY22</td>
<td>8.6%</td>
<td>6.3%</td>
<td>12.1%</td>
</tr>
</tbody>
</table>

**GRAPH KEY**
- Expensed R&D and capitalised software development costs as a % of revenue

*Total R&D spend includes expensed R&D plus capitalised software development costs (FY22 $3.2m, FY21 $2.1m and FY20 $0.7m)

**DISCIPLINED R&D CAPITAL ALLOCATION**
- **HORIZON 1** - Developing the next generation of our existing product suite to maintain and grow our core market (impacting revenues in current year)
- **HORIZON 2** – Developing new products supporting and adjacent to our core (impacting revenues in 2 – 3 years)
- **HORIZON 3** – Developing transformational technologies for new and existing markets (impacting revenues in 3 – 5 years)

**DISCIPLINED STAGE GATE DEVELOPMENT PROCESS**
**Our Product Development Process**

“Our products are methodically assessed for their sustainability impact on our business and our clients' businesses as they are developed through our stage gate process.”

— MICHELLE CAREY, IMDEX CHIEF OF PRODUCT MANAGEMENT AND MARKETING

---

### DISCIPLINED STAGE GATE DEVELOPMENT PROCESS

<table>
<thead>
<tr>
<th>CONCEPT</th>
<th>PROJECT PLANNING</th>
<th>ENGINEERING PROTOTYPE</th>
<th>COMMERCIAL PROTOTYPE</th>
<th>PILOT PRODUCTION</th>
<th>PRODUCTION</th>
<th>END OF LIFE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concept proposal</td>
<td>Requirements Plan</td>
<td>Detailed design Build of Functional prototypes Field testing (incl. customer sites) Software build</td>
<td>Commercial ready (MVP or Beta) version of product Testing over full range of use cases Testing and validation of value proposition and go to market model Initial user manuals and marketing material</td>
<td>Minor product changes Pilot production Full marketing product launch</td>
<td>Full production and support Product improvement cycle</td>
<td>Managed withdrawal from market</td>
</tr>
<tr>
<td>Technology Options</td>
<td>Budget Architecture Initial assessment of safety, FTO and compliance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Draft Business Case</td>
<td>Proof of concept for high-risk item</td>
<td></td>
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</tbody>
</table>

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**IMDEX™**
Sustainability Benefits of IMDEX Mining Technologies

**IMDEX BHS™**
Drill once, stabilising the walls of the hole to reduce fallback

**IMDEX BLAST DOG™**
Holes are logged using IMDEX multi sensor, which measures physical properties

**IMDEX HUB-IQ™ & MINEPORTAL™**
Analytics are applied to produce Rock Knowledge as input to the blast design via IMDEX HUB-IQ™

**CONSISTENT FRAGMENTATION OF BLASTED GROUND**
Mitigate Risk and negative impacts on the blast by measuring hole gauge and reducing redrilling and improving the blast outcome

**MANAGE VIBRATION, DUST, FUMES AND HEAVE**
Safer autonomous operations

**INCREASED PROCESSING INTENSITY (GREATER THROUGHPUT AT THE PROCESSING PLANT)**
~4% of world energy usage is related to processing at the mill

**DOWNSTREAM**
Enhance productivity of resource companies
Precision Mining and Automation Lock in Sustainable Improvement

- **LEADING RESOURCE STEWARDSHIP**: Step-change in operational design and resource stewardship.
- **SMARTER, CLEANER PROCESSES**: Continuous improvements in operations and waste management.
- **SAFE AND RELIABLE OPERATIONS**: Avoid surprises, reduce risks.

Precision approaches improve economics and ESG outcomes.
Automation improves predictability, safety and cost of production.
Data acquisition and advanced analytics are the enablers to unlock these step changes and make them sustainable.
Precision Mining and Our MINEPORTAL™ Software

Granular Data to Support Precision Mining

Supporting site teams with richer, more granular information is not sufficient...

...as this only creates value if it translates to better decisions, that are executed upon by the operation.

MWD Visualisation in MINEPORTAL overlaid with auto built block-model.
Thought Leadership and External Memberships

We embrace the cooperative process to optimise the global mining industry and regularly contribute to industry events, publications and research projects. During FY22 we participated in 32 industry associations and memberships.

“The commercialisation of home-grown innovation like the IMDEX BLAST DOG™, increases market access to sustainability solutions, proving when Australian technology companies lead innovative investment, everyone benefits, both directly and indirectly.”

– ADRIAN BEER, CEO METS IGNITED
Environmental
FY22 Highlights
and FY23 Targets

Photo by David Flores – IMDEX Country Manager – Argentina
## Environment

### OUR COMMITMENT

**Contribute to a Low Emissions Future**

<table>
<thead>
<tr>
<th>MATERIAL TOPICS</th>
<th>FY22 HIGHLIGHTS</th>
<th>FY23 KEY TARGETS</th>
</tr>
</thead>
</table>
| Climate Resilience, Operational Emissions, Water & Effluents, Land Disturbance & Rehabilitation | - Introduction of recyclable plastic packaging for fluids  
- Improved waste management at new manufacturing facility in South Africa  
- Established a new Facilities Management role, which includes sustainability | - Develop an Environmental Policy  
- Measure baseline GHG emissions and establish a reduction program  
- Establish initiatives to aid the use of renewable energy at IMDEX facilities  
- Commence EMS Certification |
### Low Operational Emissions

<table>
<thead>
<tr>
<th>UPSTREAM</th>
<th>OPERATIONAL CONTROL</th>
<th>DOWNSTREAM</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCOPE 3 (INDIRECT)</td>
<td>SCOPE 2 (INDIRECT)</td>
<td>SCOPE 1 (DIRECT)</td>
</tr>
<tr>
<td>Production and transport of raw materials and technical componentry for instrumentation</td>
<td>Purchased electricity for company leased or owned facilities</td>
<td>Company vehicles fuel</td>
</tr>
<tr>
<td>Production and transport of diesel</td>
<td>Purchased heating</td>
<td>Diesel use – equipment</td>
</tr>
<tr>
<td>Employee transport</td>
<td></td>
<td>Combustion of other liquid fuels (e.g. forklifts)</td>
</tr>
<tr>
<td>Electricity transmission</td>
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</tr>
</tbody>
</table>

*Material scope 1 and scope 2 emissions*
Materials and Packaging

- Drilling Optimisation fluid products are principally made from natural products and less than 5% contain hydrocarbons.
- Drilling Optimisation products are available in recyclable cardboard and plastic pails (recycling code 2).
- All recyclable components of our rock knowledge sensors, including steel and batteries, are reused.
- Our rock knowledge sensors are distributed to clients in reusable Pelican cases.
Sustainability Benefits of Our Solids Removal Units

- Reduces water consumption, mud usage and cartage costs
- Reduces wear and tear on drill components
- Improves bit-on-bottom time
- Eliminates the costs of digging sumps
- Improves on-site health and safety, reducing slips and hazards
- Increases drilling productivity
- Eliminates site remediation and environmental management costs
- Reduces site footprint
- Facilitates access to environmentally sensitive or remote drill sites
Society
FY22 Highlights
and FY23 Targets
### Society

#### OUR COMMITMENT

**Support Economic Development and Our Local Communities**

<table>
<thead>
<tr>
<th>MATERIAL TOPICS</th>
<th>FY22 HIGHLIGHTS</th>
<th>FY23 KEY TARGETS</th>
</tr>
</thead>
</table>
| Sustainable Earnings Growth Local Support & Engagement | • Economic value retained $71.2m  
• Developed a Community Engagement Policy for release in FY23  
• Developed a global Procurement Policy for release in FY23  
• Volunteering WA Membership | • Meet internal earnings growth targets  
• Implement Procurement Policy to enhance support for local suppliers  
• Implement a Community Engagement Policy to formalise local support  
• Establish a Global Volunteering Program |
Sustainable Earnings Grow
FY22 REVENUE GROWTH BY REGION

Sales in 100+ countries
Economic value retained in FY22 $71.2m up 28% on pcp
Tax strategy reviewed annually to ensure compliance and contributions in countries we operate in
70% of procurement budget from significant local suppliers

Percentages comparable to FY21
Local Support & Engagement
Governance
FY22 Highlights and FY23 Targets
## Governance

### OUR COMMITMENT

**Uphold Ethical and Sustainable Business Practices**

<table>
<thead>
<tr>
<th>MATERIAL TOPICS</th>
<th>FY22 HIGHLIGHTS</th>
<th>FY23 KEY TARGETS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Governance &amp; Risk</td>
<td>• Updated Modern Slavery Statement</td>
<td></td>
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<tr>
<td>Human Rights &amp; Modern Slavery</td>
<td>• Strengthened customer and supplier due diligence process</td>
<td></td>
</tr>
<tr>
<td>Privacy &amp; Data Security</td>
<td>• Updated Supplier Code of Conduct with a focus on human rights obligations</td>
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<tr>
<td></td>
<td>• Updated PO conditions with a focus on human rights obligations</td>
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<td></td>
<td>• Maintained ISO/IEC 27001:2013 certification – an international information security standard</td>
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<tr>
<td></td>
<td>• Refresh Sustainability Policy</td>
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<td></td>
<td>• ESG Committee to become sub-committee of Audit, Risk and Compliance Committee</td>
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<tr>
<td></td>
<td>• Implement modern slavery awareness training for supply chain team</td>
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</tbody>
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*IMDEX™*
## Anti-Corruption and Training

### Anti-Corruption

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of operations assessed for risks related to corruption</td>
<td>100%</td>
</tr>
<tr>
<td>Percentage of operations assessed for risk related to corruption</td>
<td>Zero</td>
</tr>
<tr>
<td>Significant risks related to corruption identified through the risk assessment</td>
<td>Zero</td>
</tr>
<tr>
<td>Total number and nature of confirmed incidents of corruption</td>
<td>Zero</td>
</tr>
<tr>
<td>Total number of confirmed incidents in which employees were dismissed or disciplined for corruption</td>
<td>Zero</td>
</tr>
<tr>
<td>Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption</td>
<td>Zero</td>
</tr>
<tr>
<td>Public legal cases regarding corruption brought against the organisation or its employees during the reporting period and the outcomes of such cases</td>
<td>Zero</td>
</tr>
</tbody>
</table>

### FY22 Total and Percentage of Employees That Have Received Training on Anti-Corruption

<table>
<thead>
<tr>
<th>Region</th>
<th>Americas</th>
<th>Asia Pacific</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africa &amp; Europe</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Executive</td>
<td>Senior Management</td>
<td>Supervisory Professional</td>
<td>Support</td>
</tr>
<tr>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Summary
Summary

• We have made progress with our sustainability journey and are focusing on our own footprint to contribute towards net zero
• Demand for critical metals for clean energy presents a significant opportunity
• The mining industry is focusing on greater efficiencies to support the transition to cleaner energy
• Greater orebody knowledge enables mining companies to extract critical metals in a more sustainable way
• Our core competencies around geoscience technologies and drilling optimisation technologies, mean we can play a leading role in the rapidly growing demand for orebody knowledge
"We need to get to the point where society views mining as necessary for the wellbeing of its own existence."

— TONY O’NEIL, ANGLO AMERICAN
Thank you.

For further information, please contact

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