

## 1. Purpose & Scope

- 1.1 This Risk Management Policy (**Policy**) defines the commitments and strategy for effective risk management to identify, assess and control risk in IMDEX business activity.
- 1.2 This Policy applies to IMDEX Limited and its subsidiaries (**IMDEX**).

## 2. Document Control

Version	Changes	Date	Approval
1.0	Initial release.	April 2019	Sarah Standish
2.0	Routine update.	March 2021	Paul Evans
3.0	Routine update.	June 2023	Michael Tomasz

## 3. Intent

- 3.1 IMDEX is committed to having an effective risk management process. This enables management to operate a risk-based approach in establishing internal control systems within IMDEX to effectively manage risk. This is recognised as an integral part of good management practice and is required as part of IMDEX's overall internal compliance requirements.
- 3.2 As part of our risk management strategy we commit to high standards of business conduct and to an effective risk management process.
- 3.3 Effective risk management across our businesses is an integral part of protecting IMDEX's reputation throughout research and development and service delivery.
- 3.4 Our ability to integrate risk management will contribute to the achievement of business objectives, partnership arrangements and safeguard shareholder investment.

## 4. Commitment

- 4.1 Accordingly, we commit to:
  - 4.1.1 Risk management and compliance as an integral part of decision making;
  - 4.1.2 Risk management activities and compliance controls embedded within normal business operations;
  - 4.1.3 Identify and treat risk on a proactive basis with emphasis on prevention rather than reactive responses; and
  - 4.1.4 Encourage and reinforce a culture of transparency through identification, reporting, disclosure and open dialogue, to promote sharing of information and good practice.

## 5. Strategy

- 5.1 IMDEX's risk management framework has the following elements:
  - 5.1.1 Audit, Risk and Compliance Committee;
  - 5.1.2 Accountability, Risk Identification Assessment and Treatment applied at all levels;

## Group Policy (EN)

5.1.3 A culture which encourages communication of issues (collective ownership); and

5.1.4 Risk monitoring.

